



FOR IMMEDIATE RELEASE

ECCO Safety Group Appoints New President

Boise, Idaho, March 15, 2016 – ECCO Safety Group, a world leader in safety and warning products, is pleased to announce the appointment of Doug Phillips as President, ECCO Safety Group Americas.

Doug Phillips joined the leadership team at ESG headquarters in Boise on March 14, 2016. He comes to ESG with more than 20 years of experience in corporate finance, marketing, sales and operations. In his most recent role, Doug served as Vice President General Manager, Americas for Destaco – a global company in the automotive, aerospace and life science industry.

During his tenure with Destaco, he oversaw five operating facilities across North and South America; implemented a five-year growth plan resulting in record sales and earnings growth three years in a row; and led the company through a customer-first cultural change leading to significant productivity improvements and reduction in lead times.

Doug's extensive background also includes leadership roles as Vice President, Engineered Drive Systems and Global Marketing at Rexnord Industries; Director of Global Marketing, Strategy and New Business Development at Kennametal Inc.; and General Manager, Director of Manufacturing at Precision Metal Crafters, Ltd. Doug holds a bachelor's of science degree in Engineering from the United States Naval Academy, where he also served as a Naval Officer, and a MBA from Pennsylvania State University.

"Doug's experience in international business and marketing is a natural fit for our rapidly-growing organization," said ESG Chief Executive Officer Chris Marshall. "His proven success in leadership and strategic operations will be an asset to ESG as we look to expand our operations over the next few years."

In his new role with ESG, Doug will oversee operations of ESG Americas' two locations in Boise, ID and St. Louis, MO by establishing long-term, strategic initiatives.

About ECCO Safety Group

ESG is an umbrella organization providing centralized, global support to its business units. Headquartered in Boise, Idaho (USA), ESG operates nine manufacturing facilities on four continents, along with an additional four sales offices in Europe, Australia and China, together employing 900 team members. Globally, ESG serves more than 3,000 OEM, private label, fleet, and aftermarket customers in a range of industries from heavy construction and material handling to utilities and emergency services.

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